



Board of Directors
Lynn Maulhardt, President
Catherine Keeling, Vice President
Gordon Kimball, Secretary/Treasurer
Keith Ford
Mohammed Hasan
Steve Huber
Rachel Jones

General Manager
Mauricio Guardado

Legal Counsel
David D. Boyer

MINUTES REGULAR BOARD MEETING

Wednesday, February 12, 2025, 12:00 p.m.
Board Room, UWCD Headquarters
1701 N. Lombard Street, Oxnard CA 93030

ROLL CALL

Present: Directors Ford, Hasan, Huber, Jones, Maulhardt, Keeling, and Kimball

Absent: None

1. **FIRST OPEN SESSION:** 12:02 p.m.
Items to be discussed in Executive (Closed) Session will be announced.
 - 1.1 **Public Comments:** None
 - 1.2 **Executive (Closed) Session:** 12:04 p.m.
The Board will discuss matters outlined in the attached Executive (Closed) Session Agenda (Exhibit A).
2. **SECOND OPEN SESSION AND CALL TO ORDER:** 1:52 p.m.
 - 2.1 **Pledge of Allegiance:** Director Kimball
 - 2.2 **Public Comment**
Public Speakers: None
 - 2.3 **Approval of Agenda**
Action: M/S/C (Hasan/Ford) to approve the agenda.
Voice Vote: All Ayes
 - 2.4 **Oral Report Regarding Executive (Closed) Session**
District Legal Counsel David D. Boyer stated there was no reportable action.
 - 2.5 **Board Members' Activities Report**
Received and filed.

2.6 General Manager's Report

Received and filed.

2.7 Standing Committee Assignments and Appointments of Board Representation to Outside Agencies

Received and filed.

2.8 District's Accomplishments Presentation

Presentation given; received and file.

3. CONSENT CALENDAR

Action: M/S/C (Kimball/Huber) to approve the consent calendar.

Vote: Ayes: Ford, Huber, Hasan, Jones, Keeling, Kimball, and Maulhardt; Noes: None; Absent: None

3.1 Approval of the January 8, 2025 Regular Meeting Minutes and the January 14, 2025 and the February 3, 2025 Special Meeting Minutes

Approved the minutes.

3.2 Groundwater Basin Status Reports

Received and filed.

3.3 Investment Monthly Report (December 2024)

Received and filed.

3.4 Fiscal Year 2024-2025 Second Quarter Financial Reports (July 1, 2024 – December 31, 2024)

Received and filed.

3.5 Request for Payment Plan from Esther Martinez (Boise Herb and Spice)

Approved the payment plan for Esther Martinez (Boise Herb and Spice) January 2025 Groundwater billing.

3.6 Approve Resolution Authorizing a Funding Agreement with the United States Bureau of Reclamation for the Freeman Diversion Fish Passage Rehabilitation Project (CIP 8001)

Approved Resolution authorizing and designating United Water Conservation District's General Manager to enter into a funding agreement with the United States Department of Interior, Bureau of Reclamation, and to accept and expend \$3 million in federal funds under the WaterSMART Environmental Water Resource Projects grant program for the Freeman Diversion Fish Screen and Fish Bypass System Project, a separate component of the Fish Passage Rehabilitation Project to the full Board.

RESOLUTION NO. 2025-02

4. MONTHLY REPORTS BY DEPARTMENT

4.1 Operations and Maintenance Department Monthly Report

Chief Operations Officer Craig Morgan gave an oral presentation; received and filed.

4.2 Park and Recreation Department Monthly Report

Assistant General Manager Anthony Emmert gave an oral presentation; received and filed.

4.3 Water Resources Department Monthly Report and Update on Activities of Local Groundwater Sustainability Agencies (GSAs)

Water Resources Supervisors John Lindquist gave an oral presentation; received and filed.

4.4 Administrative Services Department Monthly Report

Chief Financial Officer Brian Zahn and Chief Human Resources Officer Josh Perez gave an oral presentation; report received and filed.

4.5 Engineering Department Monthly Report

Engineering Manager Robert Richardson and gave a presentation; received and filed.

4.6 Environmental Services Department Monthly Report

Environmental Services Manager Marissa Caringella gave a presentation; received and filed.

5. MOTION ITEMS

5.1 Request from the California Department Fish and Wildlife to Waive Interest Charges for Late Payment

Action: M/S/C (Keeling/Jones) to approve a request from the California Department of Fish and Wildlife to waive interest charges of \$10,398 for late payment.

Vote: Ayes: Ford, Huber, Hasan, Jones, Keeling, Kimball, and Maulhardt; Noes: None; Absent: None

6. BOARD OF DIRECTORS READING FILE

7. FUTURE AGENDA ITEMS

Director Huber requested a special board meeting to tour the Saticoy facilities including inviting councilmembers from the City of Oxnard, City Port Hueneme, and City of Ventura.

8. ADJOURNMENT

The meeting was adjourned at 2:51 p.m.

I certify that the above is a true and correct copy of the minutes of the UWCD Board of Directors meeting of February 12, 2025.

ATTEST: 
Gordon Kimball, Board Secretary

ATTEST: 
Tracy J. Oehler, Clerk of the Board

**EXHIBIT A
EXECUTIVE (CLOSED) SESSION AGENDA**

1. THREAT TO PUBLIC SERVICES OR FACILITIES

Pursuant to Government Code Section 54957
Consultation with Tony Huynh, Risk & Safety Manager

2. LITIGATION

2.1 CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

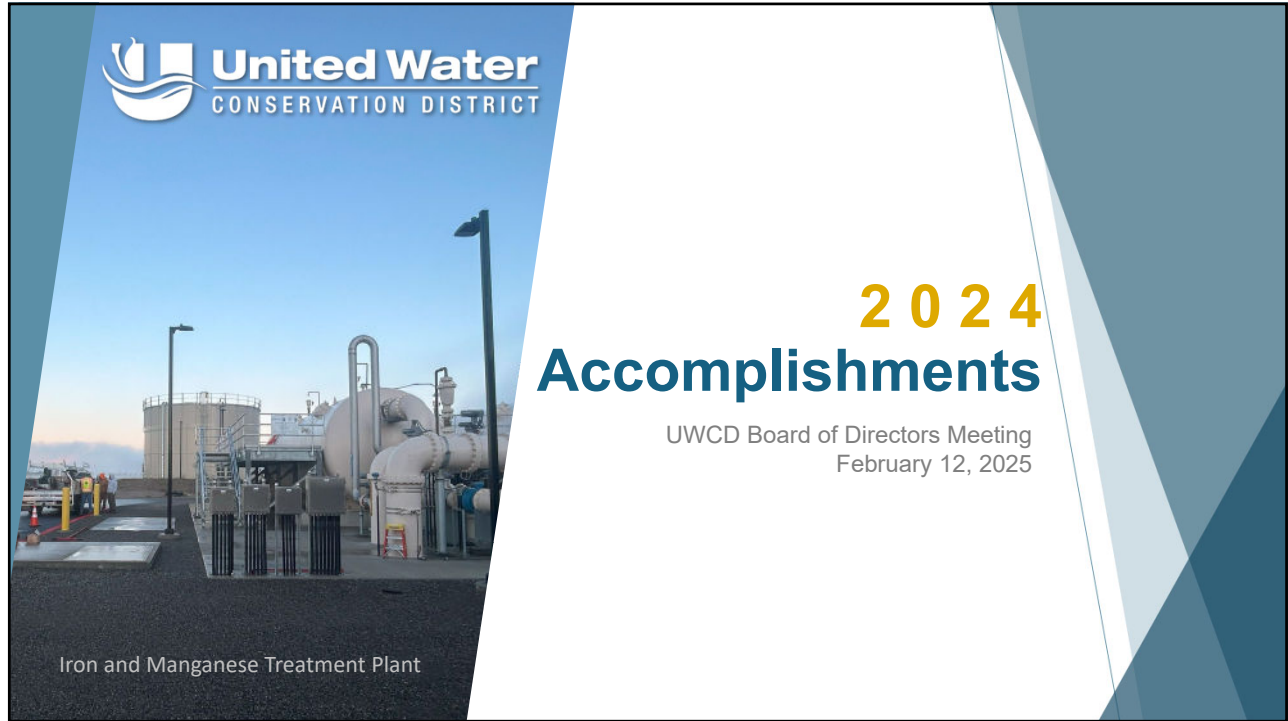
Pursuant to Government Code Section 54956.9(d)(2) Government Code Sections 54956.9(e)(1)

Pursuant to Government Code Section 54956.9(e)(1) (two matters).

2.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

Pursuant to Government Code Section 54956.9 (d)(1)

- A. Wishtoyo Foundation, et al v. United Water Conservation District, U.S. District Court for the Central District of California, Case No.2:16-cv-03869 GHK (PLAx).
- B. OPV Coalition v Fox Canyon Groundwater Management Agency, Superior Court of the State of California, County of Ventura, Case No. 56-2021-00555357-CU-PT-VTA; Complaint for Comprehensive Groundwater Adjudication of the Oxnard Groundwater Subbasin (No. 4-004.02) and Pleasant Valley Subbasin (No. 4-006) Pursuant to Sections 830, *Et Seq.* of the Code of Civil Procedure; Declaratory Relief; Quiet Title; and Petition for Writs of Mandate.



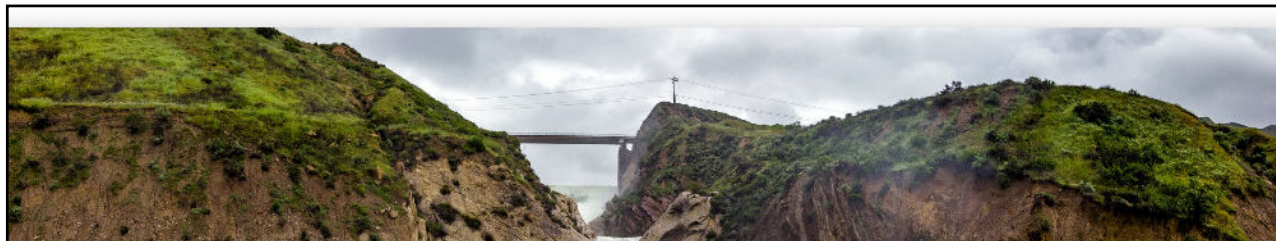
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UWCD Accomplishments 2024

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Water Resources

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WY 2023 Statewide Recharge Champion Oxnard Basin - Ranked #1 for highest managed recharge rate of 1.92 AF per acre

Table 4: WY 2023 **Groundwater Recharge per Area** by Basin. Top 10 basins as volume and normalized by basin area. Recharge values based on data reported through 2023 GSP/Alternative annual reports.

Basin Name (Top 10 ranked by groundwater recharge per area)	Basin Number	Groundwater Recharge per Area (AF/Acre)*	Groundwater Recharge (AF)	Basin Area (Acres)
Santa Clara River Valley - Oxnard	4-004.02	1.92	111,254	57,888
San Joaquin Valley - Tule	5-022.13	1.46	698,330	477,590
San Joaquin Valley - Kern County	5-022.14	1.02	1,824,171	1,782,318
San Joaquin Valley - Kaweah	5-022.11	0.72	316,800	441,048
San Joaquin Valley - Kings	5-022.08	0.66	651,277	981,323
Santa Clara Valley - Santa Clara	2-009.02	0.49	93,600	189,581

Table 8: WY 2023 **Change in Storage per Area** by Basin. Top 10 basins based on volume and normalized by basin area. Change in storage values based on data reported through 2023 GSP/Alternative annual reports.

Basin (Top 10 ranked by change in storage per area)	Basin Number	Change in Storage per Area (AF/Acre)	Change in Storage (AF)	Basin Area (Acres)
Santa Clara River Valley - Piru	4-004.06	4.65	50,703	10,897
San Joaquin Valley - Kaweah	5-022.11	2.26	996,000	441,048
Ventura River Valley - Upper Ventura River	4-003.01	2.25	11,898	5,278
Salinas Valley - Forebay Aquifer	3-004.04	1.74	163,500	94,052
Carpinteria	3-018	1.51	12,071	7,978
Santa Clara River Valley - Fillmore	4-004.05	1.51	34,149	22,586


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A. Water Supply

Advancement of Water Supply Projects

United and Fox Canyon Groundwater Management Agency staff touring NBVC Point Mugu during construction of 21 new monitoring wells for the EBB Water Treatment project.



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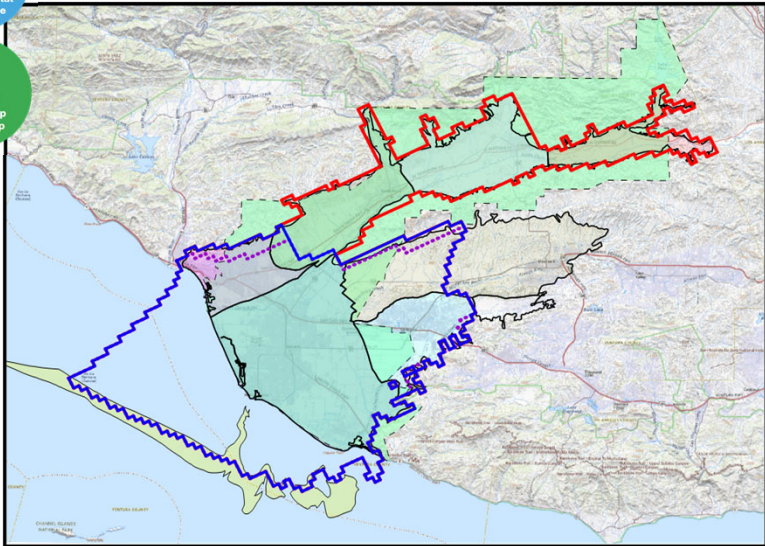
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C. Regulatory + Environmental Compliance

E. Regional Partnership Leadership

Modeling and Staff Technical Expertise Utilized to Advance Sustainability Goals of GSAs and Cities



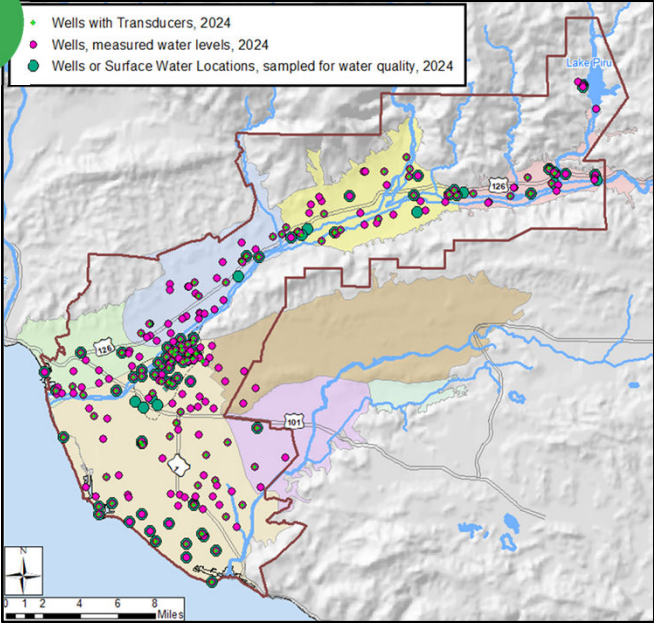
- Fox Canyon GMA
- City of Oxnard
- City of Ventura
- Fillmore and Piru Basins GSA
- Mound Basin GSA
- Santa Paula Basin TAC

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E. Regional Partnership Leadership



Scientific and Technical Leadership on Water Issues

Data Gathering and Analysis

- Groundwater Elevation Measurement:
 - 330 Wells Monitored
 - 3,116 Measurements Taken
- Water Quality Sampling:
 - 183 Sites Monitored
 - 519 Samples Collected and Analyzed

UWCD Accomplishments 2024

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E. Regional Partnership Leadership

F. Communications + Community Outreach



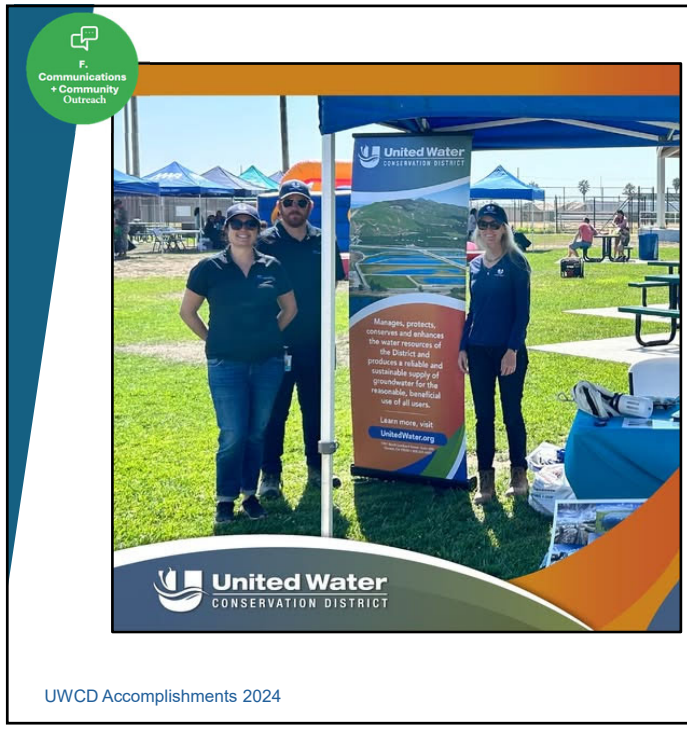
Communication and Community Outreach

- Over 12 Facility Tours
- Technical presentations at GRAC, USSD, CalDesal, and ACWA
- 2024 Water Sustainability Summit

UWCD Accomplishments 2024

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(continued)

Water Resources and Environmental Services Department staff hosting an information booth at National Night Out, NBVC Port Hueneme



Santa Felicia Dam Safety Improvement Project



- 100% Design of the SFD Outlet Works Improvement Project

Board of
Consultants Meeting
No. 9



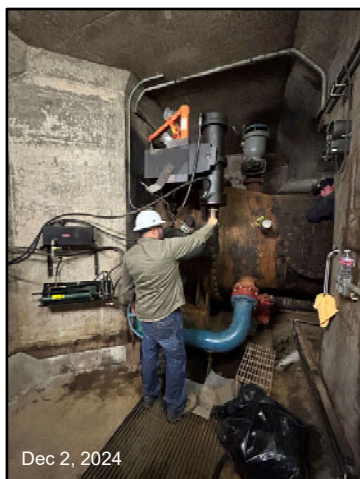
Aug. 20-21, 2024

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(continued)



- Interim Risk Reduction Measure (72" BFV Redundant Control)



Dec 2, 2024



Dec 2, 2024

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Freeman Conveyance System Upgrade

Flood Diversion and Recharge Enhancement (FDRE) Funding Utilized



A. Water Supply

B. System Reliability


D. Fiscal Responsibility

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(continued)

Construction of Inverted Siphon Replacement Project



A. Water Supply

B. System Reliability

D. Fiscal Responsibility

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Iron and Manganese Treatment Project

Completed Startup, Testing, Operations, and Water Deliveries

Award Winning



UWCD Accomplishments 2024

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B. System Reliability



D. Fiscal Responsibility

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Laguna Road Recycled Water Pipeline Project

\$2.6M in SGMA and \$347K in NRCS Funding

Secured Additional ~\$2M in SGMA Grant Funding



UWCD Accomplishments 2024

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A. Water Supply

B. System Reliability

D. Fiscal Responsibility

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Extraction Barrier and Brackish Water Treatment Project

Completed Preliminary Design and Advanced 30% Design

A. Water Supply
B. System Reliability
D. Fiscal Responsibility

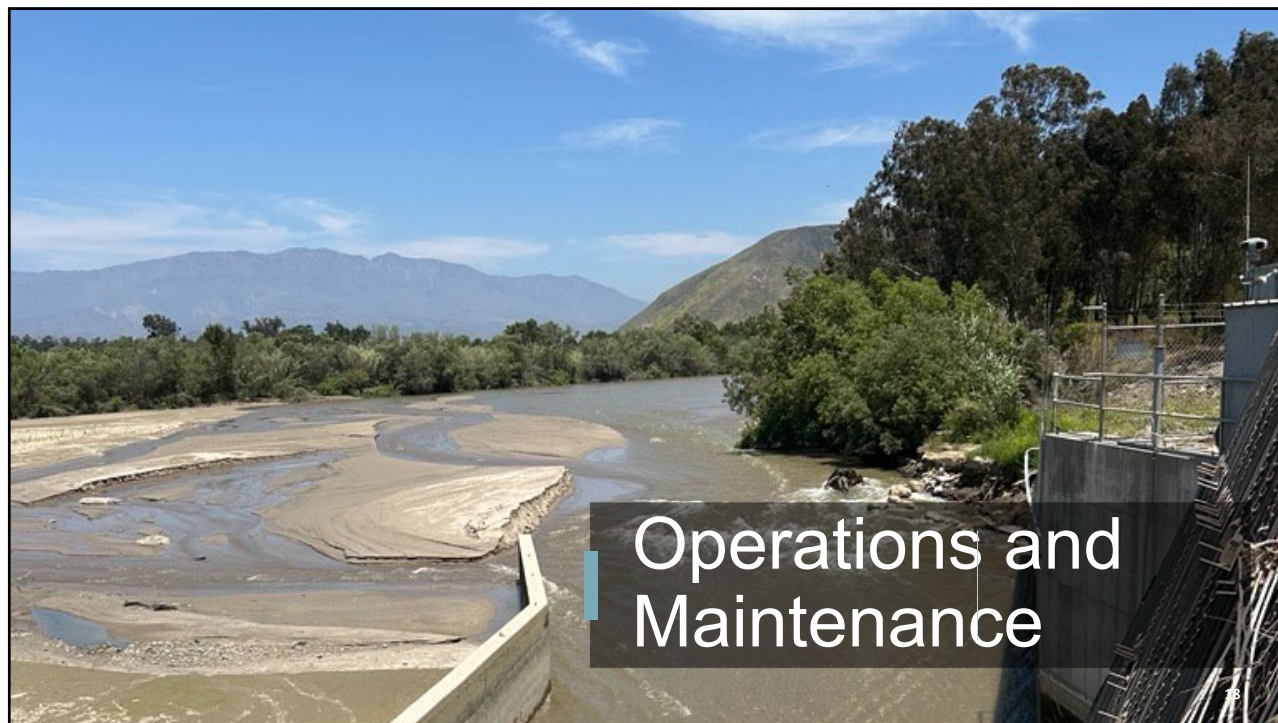
Velocity Survey Jun 4, 2024

Geotechnical Exploration Apr 24, 2024

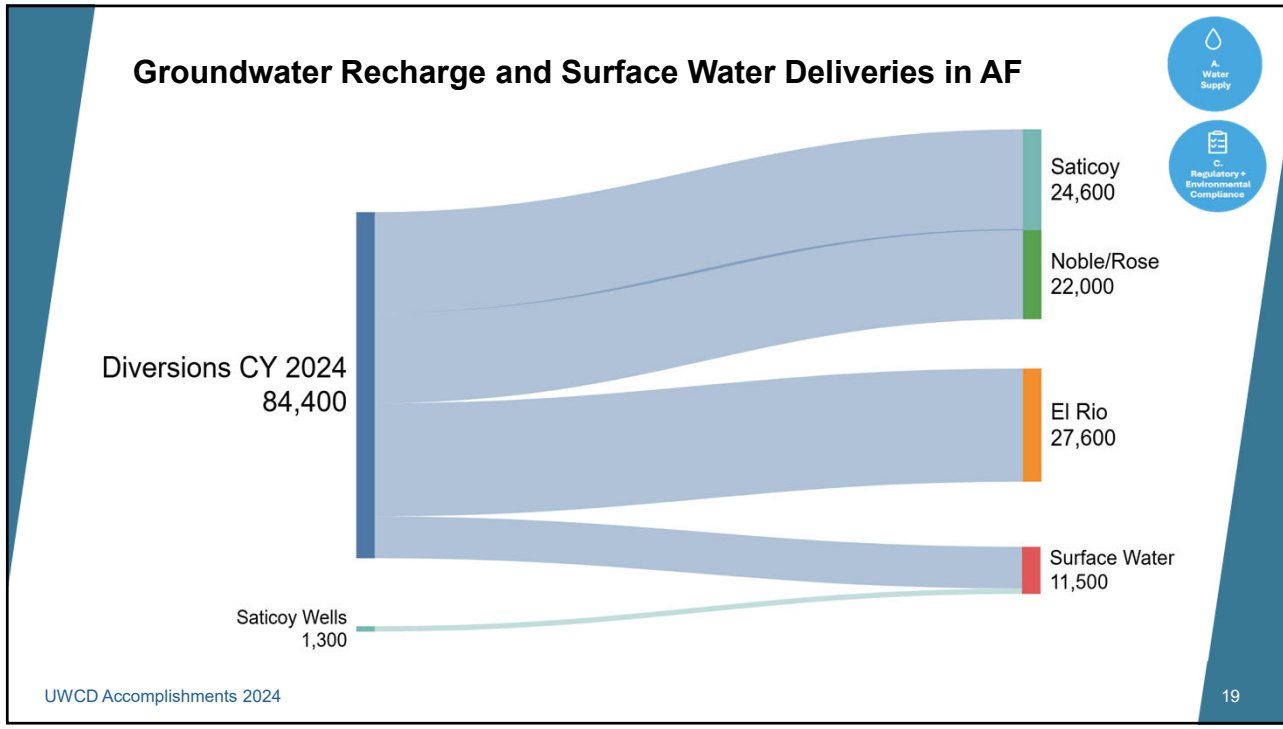
Topographic Survey Apr 5, 2024

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Lake Piru - Felicia Fire 






B. System Reliability



E. Regional Partnership Leadership

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Desilting Basin – Mountain Fire 




E. Regional Partnership Leadership

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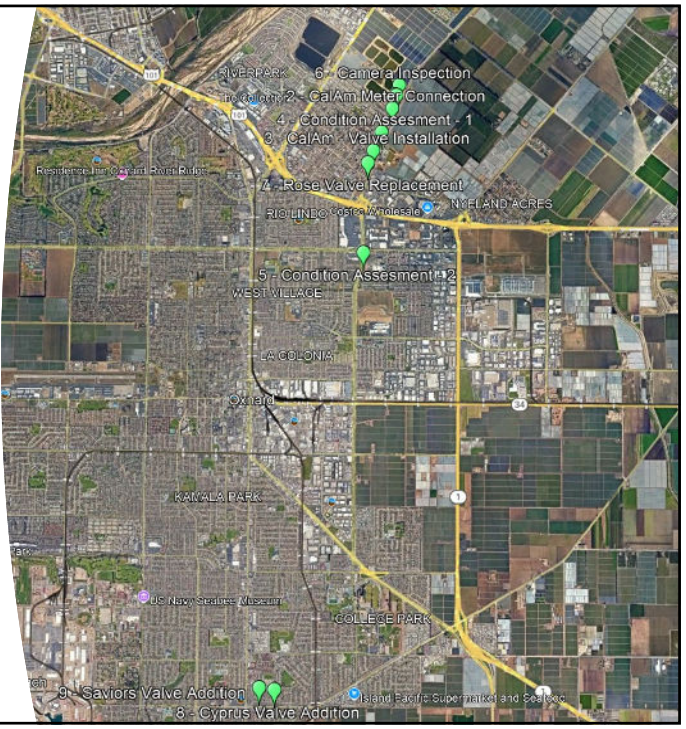
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-  A. Water Supply
-  B. System Reliability
-  F. Communications + Community Outreach
-  G. Organizational Effectiveness

Oxnard Hueneme Pipeline Shutdown

- Nine Locations
- Multiple Organizations
 - City of Oxnard
 - Mutual Water Companies
 - Cal American Water
 - Filippin Engineering
 - Travis Ag Construction

UWCD Accomplishments 2024



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Supporting Santa Felicia Dam Safety Improvement



Submitted two extensive environmental consultation packages to FERC



A.
Water
Supply


B.
System
Reliability

C.
Regulatory +
Environmental
Compliance


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Optimized Diversions and Fish Passage at the Freeman



Submitted Multiple Species Habitat Conservation Plan and Permitting Package



Selected for two USBR grants totaling \$23 million for the project



A.
Water
Supply

C.
Regulatory +
Environmental
Compliance

D.
Fiscal
Responsibility

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Advancing Best Science for Effective Species Management

 Submission of comments and new science to Fish and Game Commission

 Publication of new steelhead lifecycle model

 Continued collection of fish population data



Southern California Steelhead Lifecycle Model
Draft technical memo on the lifecycle model developed by Cramer Fish Sciences for Association of California Water Agencies




 C. Regulatory + Environmental Compliance

 E. Regional Partnership Leadership


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Legislative Efforts to Ensure a Sustainable Water Future



MR. GUARDADO
UNITED WATER CONSERVATION DISTRICT

 Testimony to House Committee on Natural Resources




**HOUSE COMMITTEE ON
NATURAL
RESOURCES**

884 PUBLIC LAW 93-205—DEC. 28, 1973 [87 Stat. C.]
Public Law 93-205
December 28, 1973 [S. 1942] AN ACT
To provide for the conservation of endangered and threatened species of fish, wildlife, and plants, and for other purposes.
Endangered Species Act of 1973.
As it enacted by the Senate and House of Representatives of the United States of America in Congress assembled. That this Act may be cited as the "Endangered Species Act of 1973".

TABLE OF CONTENTS

Sec. 2. Findings, purposes, and policy.
Sec. 3. Definitions.
Sec. 4. Identification of endangered species and threatened species.
Sec. 5. Land acquisition.
Sec. 6. Cooperation with the States.
Sec. 7. Interagency cooperation.
Sec. 8. International cooperation.
Sec. 9. Prohibited acts.
Sec. 10. Exceptions.
Sec. 11. Penalties and enforcement.
Sec. 12. Endangered plants.
Sec. 13. Conforming amendments.
Sec. 14. Inspector.
Sec. 15. Authorization of appropriations.
Sec. 16. Effective date.
Sec. 17. Marine Mammal Protection Act of 1972.

 C. Regulatory + Environmental Compliance

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Finance

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D. Fiscal Responsibility

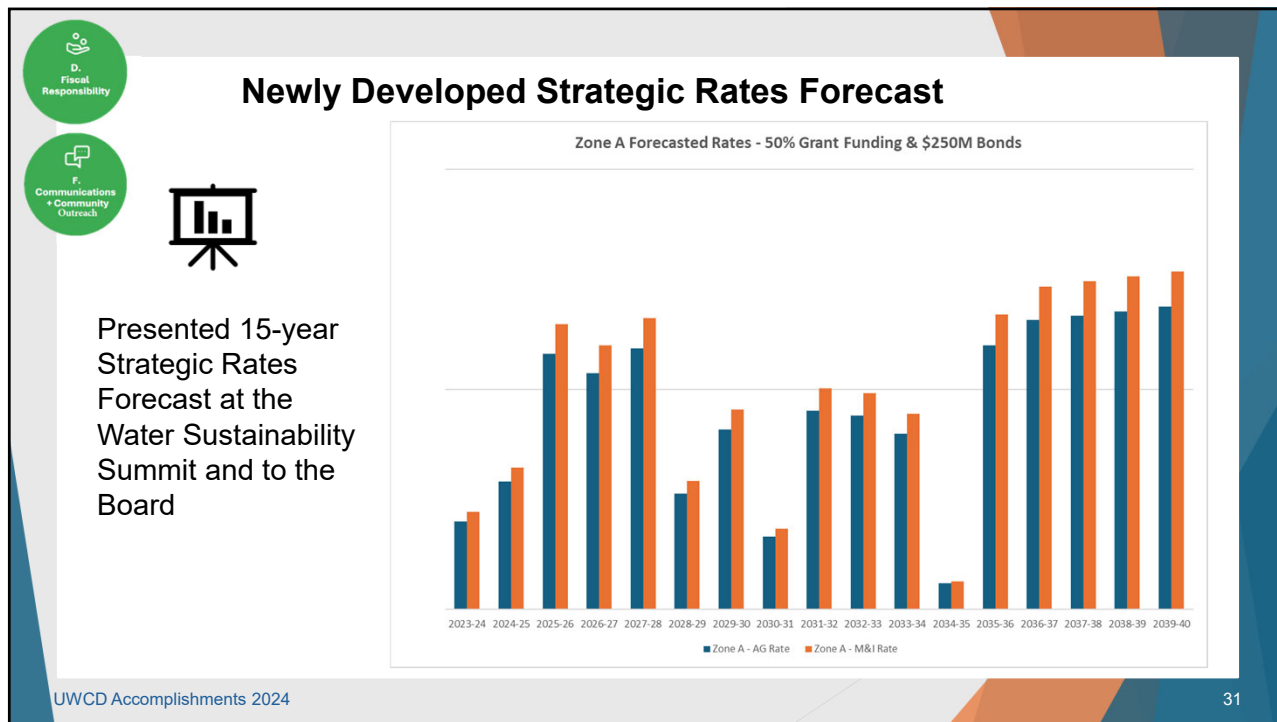
Clean Financial Auditors Report

FY 2022-23 Financial audit completed with no findings


UWCD Accomplishments 2024

125,058	154,568	95,054
125,487	56,845	97,511
124,000	110,000	99,011
	150,000	99,216
	35,000	101,096
		101,096


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Grant Funding



Grant Taskforce was able to secure \$29 million in additional grants totaling \$49.5 million since 2016

AWARDED - IN PROJECT COMPLETION PHASE		
Award Name	Project	Amount
FY24 USBR DOI WaterSMART: Environmental Water Resource Projects - Round 1	Freeman Diversion Fish Screen and Fish Bypass System Project	\$3,000,000
FY 2024 State & Local Cybersecurity Grant Program for Local & Tribal Governments	Firewall & Network Switch Equipment Upgrades, Endpoint & Network Monitoring Installation, and Cybersecurity Vulnerability Review for the	\$247,500
FY24 FEMA High Hazard Potential Dams Grant Program	Santa Felicia: 100% Design and Bid Document Preparation for the Santa Felicia Dam Spillway Improvement Project	\$626,066
FY23 USBR DOI WaterSMART Aquatic Ecosystem Restoration Projects	Freeman Diversion Fish Passage Rehabilitation Project	\$20,000,000
DWR Prop 1 Integrated Regional Water Management Grant Program Round 2 - SWRCB Prop 1 Groundwater Grant Program Round 3 - Implementation	Groundwater Recharge Capacity Expansion Project (El Ferro Rose Recharge)	\$1,000,000
FY22 FEMA High Hazard Potential Dams Grant Program	Extraction Barrier and Brackish Water Treatment Project Phase III	\$9,448,062
DWR SWRCB Sustainable Groundwater Grant Program Round 1 - Implementation	Santa Felicia Dam Spillway Improvement Project - 60% Design	\$113,750
DWR SWRCB Sustainable Groundwater Grant Program Round 1 - Implementation	Freeman Conveyance System Upgrade - Freeman to Ferro Recharge Basin	\$1,010,300
DWR SWRCB Sustainable Groundwater Grant Program Round 1 - Implementation	PTP Recycled Water Connection - Laguna Road Pipeline	\$4,615,856
DWR SWRCB Sustainable Groundwater Grant Program	Extraction Barrier and Brackish Water Treatment Project	\$1,317,900
DOD Defense Community Infrastructure Program	Monitoring Well Construction and Data Collection	\$4,230,133
DWR Prop 1 Integrated Regional Water Management Grant Program Round 1 - NRCS Conservation Innovation Grant	El Rio Iron and Manganese Treatment Project	\$2,500,000
DWR Prop 1 Water Use Efficiency Grant	Recycled Water PTP-PV Interconnection	\$343,422
	Installation of SCADA Integrated Metering System at Turnouts of the PTP Sys	\$635,059
Total Grants Awarded (2016-Current)		\$49,453,294

Last Updated 01/07/2025

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Revenue Milestone for Lake Piru Recreation Area

D. Fiscal Responsibility

G. Organizational Effectiveness


 Lake Piru Recreation Area revenue exceeded \$1.0M for the first time since the District took over operations of the lake



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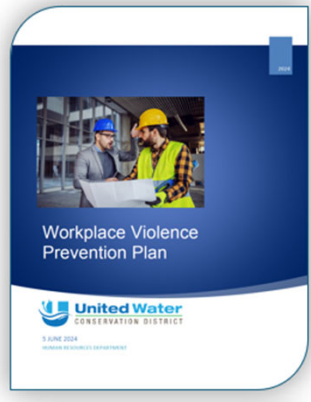
Human Resources



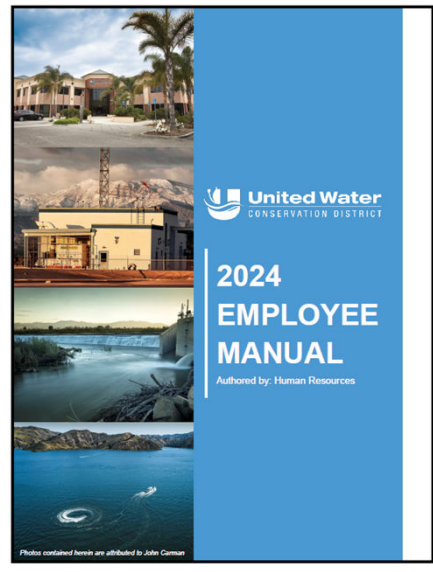
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Workplace Violence Prevention Plan



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Updated Employee Manual and all Professional Management Contracts

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Employee Training






DISTRICT TECHNOLOGY
Presented by Zachary Plouman



United Water Conservation District
Annual Benefits Presentation
For 2025 Plan Year (Effective January 1, 2025)



FINANCING YOUR FUTURE
JOHN PEREZ, EMBA
CHIEF HUMAN RESOURCES OFFICER
OCTOBER 23, 2024



Budget Development
Presented by Brian Zahn and Sara Gorman November 20th 2024

Six informational Brown Bag sessions held


- Employee Benefits
- Budget Development
- Financing Your Future
- Deferred Compensation Plan (457)
- Balancing Work and Fitness (Wellhub)
- District Technology


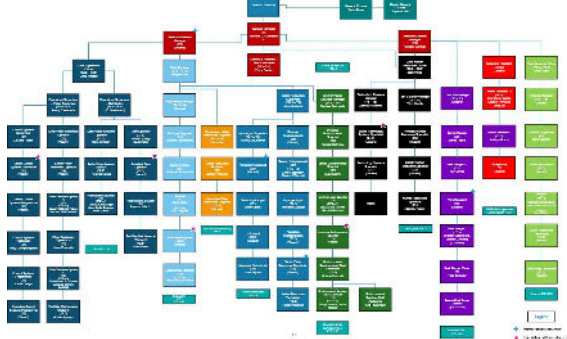
UWCD Accomplishments 2024

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Talent Acquisition and Development



- Hired nine full-time staff members, promoted 13 staff members, and 19 part time staff members for a total of 41 total hires. In addition, the District onboarded three new Board members.
- Updated staffing structure that includes short and long-term succession planning.
- Recruited staff to fill the Senior Control Systems Technician, Engineering Assistant, Associate Technician, Engineering Manager, Associate Environmental Scientist, and Accountant roles.
- In 2024, the District promoted staff to following positions: Assistant General Manager, Chief Operations Officer, Control Systems Supervisor, Finance Supervisor, Engineering Manager, Senior Control Systems Technician, Principal Hydrologist, Water Treatment Operator filling key roles in management as well as department staff through internal development of staff.

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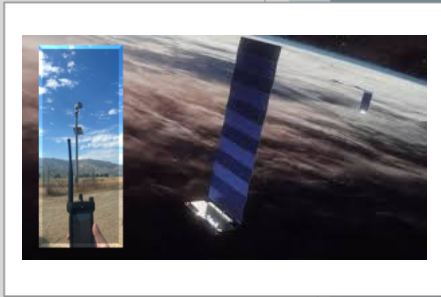
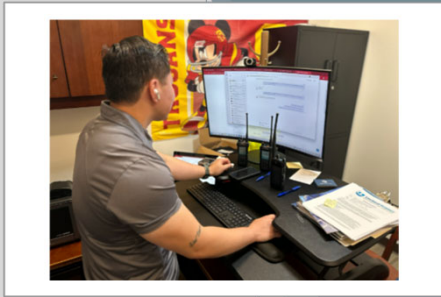
Risk Management and Technology Systems

State of the Art Communications Systems

Enhanced team capabilities and response time in emergency situations that arose during the calendar year

Backup Systems

Ensure uptime in remote locations to keep our teams continuously in peak operational mode



PROTECT – CONSERVE – COLLABORATE